

RE : Department Order No. 209, Series of 2020
Guidelines on the Implementation of the COVID-19 Adjustment Measures Program (“CAMP”)

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WHAT DOES THIS MEAN ?



- CAMP is a safety net program that offers financial support :
 - **to affected workers** in the **private** establishments that have adopted a **flexible working arrangement** (i.e. reduction of work hours, reduction of work days, rotation of workers, forced leave) or
 - to those **private** establishments which have **temporarily suspended / closed operations** by reason of the COVID-19 pandemic.¹
- Under the CAMP, a **one-time** financial assistance equivalent to **PESOS: FIVE THOUSAND (PhP 5,000.-)** shall be provided to affected workers via **lump sum** regardless of employment status. Top management are **excluded** from receiving financial support..
- Who are considered affected workers?
 - Those who suffered income reduction or loss due to the COVID-19 pandemic.




HERE'S AN EXAMPLE :




- Juan Dela Cruz is an employee of X company. Because of the COVID-19 pandemic, X Company was forced to **temporarily suspend** its business operations. As a result, Juan Dela Cruz **suffered an income loss**. This, he is **entitled** to the **one time** Php 5,000.- financial assistance from the **DOLE**.²

¹ It is the private establishment/employer who must apply for the financial assistance on behalf of its workers.


² It is important to note that the mere application for the benefits under **CAMP** made by private establishment/employer is **not** a guarantee that it will be approved by the **DOLE**. Upon receipt of the application,

-  ➤ Juan Dela Cruz is an employee of Y Company. Because of the COVID-19 pandemic, Y Company adopted a **flexible work arrangement** (e.g. reduction of work hours or work days, rotation of workers, forced leave). As a result of the reduction of the working hours of Y Company's employees, Juan Dela Cruz did not receive his regular wage and **suffered a reduction of income**. Thus, he is **entitled** to the **one time** Php 5,000.- financial assistance from the **DOLE**.³

-  ➤ Juan Dela Cruz is an employee of Z Company. Because of the COVID-19 pandemic, Z Company implemented a **work from home arrangement** so that their business operations would remain unhampered. Because of this, John Cruz **continued to receive** his income. Thus, he is **not** entitled to the one time Php 5,000.- financial assistance from the **DOLE**.

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the **DOLE** may either grant or deny said application after determining if the documentary requirements submitted were sufficient.

³ See footnote 2.